

**BRIAN P. O'BRIEN**

Myriad Performance Services, Inc.  
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**PROFESSIONAL EXPERIENCE**

1986-Present **Myriad Performance Services, Inc.**, Frederick, Maryland, President

**On-going projects include:**

Sales and Development of the *Concentric Coaching System*<sup>™</sup>, a corporate coaching and mentoring training program targeting executive coaching for the “Exhausted Executive” and coach-candidate training. Currently developing *The Leadership Suite*, a controversial approach to leadership in the US. Myriad also achieved certification as a Service Disabled Veteran, Owner of a Small Business (SDVOSB) in 2006 and Brian personally achieved ICF certification as a Professional Certified Coach (PCC) through the International Coach Federation (ICF) in 2007 and Master Mentor Certification (MMC) in 2008.

**Recently completed projects include:**

**Designed, Developed, and Implemented systems and Simulation training for GSES, Inc.**

**Designed and Developed procedures for Constellation Power Group; to include NERC, Operations, and HR.**

**Designed and Developed Simulator and Classroom training for GSES, Inc. for use in UAE.**

**Designed and Developed Train-the-Trainer course for CTP, Inc. for use in a Dept. of Commerce project in Azerbaijan, Turkey, and Taiwan.**

**Designed and Developed IRS Analysis and Courseware for CSC, Inc.**

**Designed and developed Leadership in Disability training for the Coordinating Center.**

**Plant assessment for Constellation Energy Group/Wolf Hills Power Plant.**

**Plant assessment and auditing for Constellation Energy Group/High Desert Power Plant.**

**Developed/delivered staff and supervisory leadership training for the UofM Facilities Mgt.**

**Developed fossil simulator scenarios for Arizona Public Service via GSE Systems, Inc.**

**Dev. and Imp. of Bulgarian/S.UK Simulator Inst. Training program for GSE Systems, Inc.**

**Dev. and Imp. of investment training for Private Asset Mgt officers for Mellon Bank.**

**Development of Contract Officer (COTR) training program and Departmental position and role analysis for the Department of Education.**

**Installation of DLC<sup>™</sup> (Online distributed training) for NationsBank and USF&G**

**Provided design and development services for Indoor Air Quality Training for the IUOE.**

**Provided Team Building and Negotiation Skills training to MBNA for Sylvan-Kee.**

1984-1986

**Virginia Power Company, Richmond, Virginia**

Surry Training Center - Senior Instructor for license class training; to include reactor theory, thermodynamics, material science, transient and accident analysis lectures and simulator training.

North Anna Training Center - Program Coordinator responsible for administration and implementation of the Nuclear Control Room Operator Development Program and the Non-licensed Operator Continuing Training. With a staff of two on-shift trainers, 53 non-licensed operators were processed through the 8-step 5-year progression toward NRC license class.

Developed and implemented Licensed/Requalification classes/simulator sessions; to include transient and accident analysis, Rev.1 Emergency Response Facility training in classroom and on the simulator, and reactor startup certification.

1982-1984

**Energy Consultants, Inc., Manchester, CT/Pittsburgh, PA.**

Regional Manager; responsible for proposal design/development, recruitment, budgeting and project management for the following projects: System Description Development for FP&L and NYPA, ISD Program Development and Design, and Compact Simulator Training.

1980-1982

**Combustion Engineering, Inc., Windsor, CT**

Senior Instructor, Nuclear; Designed and Supervised Louisiana Power and Light Observation Training Program at Arkansas Nuclear One. Conducted Introductory and Requalification Compact Simulator Training for Duquesne Light Company. Conducted NRC Examiner Training Program at Oak Ridge, TN.

Developed and presented simulator training programs for RO hot/cold License Certification, SRO requal, and STA training programs. Lectures developed and presented include: Thermodynamics, Stress Management, and Operational Thermal Hydraulics for Operators.

1970-1975

**U.S. Navy**; Engineer Supervisor; Nuclear Mechanical Operator. Stationed aboard the Nuclear Submarine U.S.S. George Bancroft (SSBN 643) in Charleston, S.C./Rota, Spain. Honorably discharged in 1975.

## EDUCATION and TRAINING

- 2009 Completed certification requirements as a Conflict Management Coach
- 2009 Completed certification requirements as a DISC facilitator
- 2008 Member CBODN Coaching Special Interest Group
- 2007 Achieved International Coach Federation certification as Professional Certified Coach (PCC)
- 2007 Completed certification as a Master Mentor Coach (MMC)
- 2007 Completed certification as a Print Coach
- 2007 Completed certification as a Master Business Coach (MBC)
- 2007 Completed the Coachville Certification Program (CV-CC)
- 2006 Completed the Coachville Graduate School of Coaching Program
- 2005 Completed the Thomas Leonard (TLC) Coaching Program at Coachville
- 2005 Completed training Auditor for the MD State Senate Quality Award Program
- 2005 Completed Coachville School of Coaching program
- 2001 Certified Developer and Instructor for Information Mapping, Inc.
- 1996 Master's degree in ISD (Instructional Design) from the University of Maryland
- 1992 Completed training for ISO-9000 Lead Auditor (UK)
- 1986 NRC SRO Certification at North Anna Power Station; Docket #55-20791
- 1984 ISD Procedures Course provided by Dr. Gail Raynor; Assistant Director of Training and Education at F.S.U.
- 1982 Completed Energy Consultants SRO Certification Program
- 1981 Completed Combustion Engineering SRO Certification Program on Calvert Cliffs, full-scope simulator - NRC approved
- 1980 University of Delaware; Completed B.S. degree Operations Management; Minors in Chemistry and Mathematics

## ASSOCIATIONS

- Member International Coach Federation (ICF) and ICFMetroDC and Maryland chapters
- Member of the Association for Talent Management (ATM) formerly American Society of Training and Development (ASTD), Former Coordinator for the Western Maryland SIG.
- National member of the International Society for Performance Improvement (ISPI). Formerly, President of the Chesapeake Chapter.
- Member of the American Society for Quality Control (ASQC)
- Member of the American Nuclear Society (ANS); Lifetime Member

**Utility, industry, and personal references and client list available upon request.**