

## **BRIAN P. O'BRIEN**

Myriad Performance Services, Inc.  
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### **PROFESSIONAL EXPERIENCE**

1986-Present **Myriad Performance Services, Inc.**, Frederick, Maryland, President

#### **On-going projects include:**

Sales and Development of *The Complete Team*™ and *The Complete Leader*™ programs; a blended coaching, mentoring and training program targeting high performance teams and designated leaders for growth, civility, and development. Myriad also achieved certification as a Service Disabled Veteran, Owner of a Small Business (SDVOSB) in 2006 and Brian personally achieved ICF certification as a Professional Certified Coach (PCC) through the International Coach Federation (ICF) in 2007 and the coveted Master Mentor Coach (MMC) certification in 2007.

#### **Recently completed projects include:**

**Redesigned and Developed corporate process manuals for Constellation Energy.**

**Designed and Developed Simulator and Classroom training for GSES, Inc. for the UAE.**

**Designed and Developed Train-the-Trainer course for CTP, Inc. for use in a Dept. of Commerce project in Azerbaijan and Turkey.**

**Designed and Developed Analysis and Coursewear for CSC, Inc.**

**Designed and developed Leadership in Disability training for the Coordinating Center.**

**Plant assessment and training for Constellation Energy Group/Wolf Hills Power Plant.**

**Plant assessment and auditing for Constellation Energy Group/High Desert Power Plant, subsequent analysis, design, and development of classroom training and JPM's.**

**Developed/delivered staff and supervisory leadership training for the UofM Facilities Mgt.;**

**Dev. and Imp. of Simulator Inst. Training program for GSE Systems, Inc. for Russia, Slovakia, Bulgaria, S. Ukraine, AEP, Four Corners, and Morro Bay.**

**Dev. and Imp. of investment training for Private Asset Mgt officers for Mellon Bank.**

**Installation of DLC™ for NationsBank and USF&G**

**Departmental position and role analysis and Contract Officer (COTR) training program for Department of Education.**

**Provided design and development services for Indoor Air Quality Training for the IUOE.**

**Provided Team Building and Negotiation Skills training to MBNA for Sylvan-Kee.**

1984-1986 **Virginia Power Company, Richmond, Virginia**

Surry Training Center - Senior Instructor for license class training; to include reactor theory, thermodynamics, material science, transient and accident analysis lectures and simulator training.

North Anna Training Center - Program Coordinator responsible for administration and implementation of the Nuclear Control Room Operator Development Program and the Non-licensed Operator Continuing Training. With a staff of two on-shift trainers, 53 non-licensed operators were processed through the 8-step 5-year progression toward NRC license class.

Developed and implemented Licensed/Requalification classes/simulator sessions; to include transient and accident analysis, Rev.1 Emergency Response Facility training in classroom and on the simulator, and reactor startup certification.

1982-1984 **Energy Consultants, Inc., Manchester, CT/Pittsburgh, PA.**

Regional Manager; responsible for proposal design/development, recruitment, budgeting and project management for the following projects: System Description Development for FP&L and NYPA, ISD Program Development and Design, and Compact Simulator Training.

1980-1982 **Combustion Engineering, Inc., Windsor, CT**

Senior Instructor, Nuclear; Designed and Supervised Louisiana Power and Light Observation Training Program at Arkansas Nuclear One. Conducted Introductory and Requalification Compact Simulator Training for Duquesne Light Company. Conducted NRC Examiner Training Program at Oak Ridge, TN.

Developed and presented simulator training programs for RO hot/cold License Certification, SRO requal, and STA training programs. Lectures developed and presented include: Thermodynamics, Stress Management, and Operational Thermal Hydraulics for Operators.

1970-1975 **U.S. Navy**

Engineroom Supervisor; Nuclear Mechanical Operator.  
Stationed aboard the Nuclear Submarine U.S.S. George Bancroft (SSBN 643) in Charleston, S.C./Rota, Spain. Honorably discharged in 1975.

## EDUCATION

- 2007 Achieved International Coach Federation certification as Professional Certified Coach (PCC)
- 2007 Completed certification as a Master Mentor Coach (MMC)
- 2007 Completed certification as a Print Coach
- 2007 Completed certification as a Master Business Coach (MBC)
- 2007 Completed the Coachville Certification Program (CV-CC)
- 2006 Completed the Coachville Graduate School of Coaching Program
- 2005 Completed the Thomas Leonard (TLC) Coaching Program at Coachville
- 2005 Completed training Auditor for the MD State Senate Quality Award Program
- 2005 Completed Coachville School of Coaching program
- 2001 Certified Developer and Instructor for Information Mapping, Inc.
- 1996 Master's degree in ISD (Performance Technology) from the U of MD
- 1992 Completed training for ISO-9000 Lead Auditor (UK)
- 1986 NRC SRO Certification at North Anna Power Station; Docket #55-20791
- 1984 ISD Procedures Course provided by Dr. Gail Raynor; Assistant Director of Training and Education at F.S.U.
- 1982 Completed Energy Consultants SRO Certification Program
- 1981 Completed Combustion Engineering SRO Certification Program on Calvert Cliffs, full-scope simulator - NRC approved
- 1980 University of Delaware; Completed B.S. degree Ops Management, Chem. Eng.; Minors in Chemistry and Mathematics

## ASSOCIATIONS

Member International Coach Federation (ICF) and ICFMetroDC chapter member

Member of the American Society of Training and Development (ASTD), Former Coordinator for the Western Maryland SIG.

Former President of the Chesapeake Chapter of the International Society for Performance Improvement (ISPI) .

Leadership Council of the Jefferson School; a program of the Sheppard Pratt Health System

**Utility, industry, and personal references and client list available upon request.**